

H&M Production Unit Report

Date: 2014-JUL-21

SPURID/Supplier Name:	101605	VIOLA CALZIFICIO S.P.A.
SPURID/Production Unit Name:	104484	VIOLA CALZIFICIO SPA
AdeEko Code:	6063	
Production Unit Address:	VIA CASTELGOFFREDO, 25010, ACQUAFREDDA	
Contact Person:		
H&M Auditor:	Roxana Modiga	
Team:		
Audit Date:	2014-JUL-15	
Audit Number/Type	2.0	Head Audit

Audit Index

Compliance			Management System		
Total Achievable Score:	165		Total Achievable Score:	-	
Achieved Score:	162		Achieved Score:	-	
Code of Conduct (ICoC) Index %	98		Management system Index %:	-	
Rejected: Rejected, Production Unit do not meet H&M minimum requirements: <input type="checkbox"/>					
Permanently Rejected: Production Unit is Permanently Rejected: <input type="checkbox"/>					
Production Unit Graded Rejected due to reason below:					
Health & Safety Assesement:	<input type="checkbox"/>				
Chemical handling Assesement:	<input type="checkbox"/>				

H.M Code of Conduct (ICoC) & Management System Index Result

Chapter:	Compliance				Management System			
	Total Achievable Score	Achieved Score	Current Index %	Previous Index %	Total Achievable Score	Achieved Score	Current Index %	Previous Index %
1. Legal Requirements	0	0	0	0	0	0	0	0
2. Child Labour & Young Worker	0	0	0	0	0	0	0	0
3. Health & Safety	15	12	80	0	0	0	0	0
4a. Workers Basic Rights	53	53	100	0	0	0	0	0
4b. Workers Rights	47	47	100	0	0	0	0	0
5. Housing Condition	0	0	0	0	0	0	0	0
6a. Environment	0	0	0	0	0	0	0	0
6b. Sandblasting & Chemical Treatment	0	0	0	0	0	0	0	0
6c. Metal Plating	0	0	0	0	0	0	0	0
Home Workers	0	0	0	0	0	0	0	0
8. Transparency & Monitoring	50	50	100	0	0	0	0	0
Total Score	165	162	98	0	0	0	0	0

H.M Audit Finding & Management System Summary

1. Legal Requirements

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

2. Child Labour & Young Worker

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

4a. Workers Basic Rights

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

4b. Workers Rights

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

3. Health and Safety

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:
29	3	There are no regular fire drills, at least twice a year for all workers.	

5. Housing Condition

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

6a. Environment

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

6b. Sandblasting & Chemical Treatment

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

6c. Metal Plating

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

HW. Home Workers

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

8. Transparency and Monitoring

Question NO:	Compliance Score NOT Achieved:	Violation	Solved Date:

7. Management System Summary

Question NO:	Management System Score NOT Achieved:	Area	Areas of improvement
Total Score NOT Achieved:	0		

H.M Remark Summary

Audit No	Date created	Solved	Chapter	QNo	Remark
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H&M AUDIT FINDING & CORRECTION PLAN

Date: 2014-JUL-21

SPURID/Supplier Name	101605	VIOLA CALZIFICIO S.P.A.	Note: Please fill in columns marked in white
SPURID/Production Unit Name	104484	VIOLA CALZIFICIO SPA	
Audit No/Reported Date	2.0	2014-07-21	

Chapter 1. Legal Requirements

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 2. Child Labour & Young Worker

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 4a. Workers Basic Rights

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 4b. Workers Rights

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 3. Health and Safety

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
2.0	29	There are no regular fire drills, at least twice a year for all workers.				

Follow up Q29

H&M Follow Up 1	H&M Follow Up 2	H&M Follow Up 3	H&M Follow Up 4
In Progress: <input type="checkbox"/> No Progress: <input type="checkbox"/> Resolved: <input type="checkbox"/>	In Progress: <input type="checkbox"/> No Progress: <input type="checkbox"/> Resolved: <input type="checkbox"/>	In Progress: <input type="checkbox"/> No Progress: <input type="checkbox"/> Resolved: <input type="checkbox"/>	In Progress: <input type="checkbox"/> No Progress: <input type="checkbox"/> Resolved: <input type="checkbox"/>

Chapter 5. Housing Condition

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 6a. Environment

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 6b. Sandblasting & Chemical Treatment

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 6c. Metal Plating

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter HW. Home Workers

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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Chapter 8. Transparency and Monitoring

Audit No	Q No	Audit Finding	Root Cause Analysis	Supplier/Production Unit Corrective Actions, Step by Step	Responsible Name & Dep	Proposed correction date
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